

**EFFECTIVE**

August 1, 2019.

**Subject(s)****Administrative Policy Human Resources (APR) 471, Employee Safety**

When the zero-tolerance notice letter is issued to clients please send a copy of the letter to: State MDHHS Director

- Chief Deputy Director.
- Field Operations Administration Director.
- County Director.
- GEO County Directors.
- District Manager.
- Emergency Management and Security Manager.
- Office of Human Resources Director.
- Assistant to the Director.

*Reason:* Adding Group GEO County Directors to the list.

**MANUAL  
MAINTENANCE  
INSTRUCTIONS**

**Changed Items ...**

[APR 471](#)